

Message Text

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ACTION ARA-10

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SUBJECT: OAS FIFTH INTER-AMERICAN CONFERENCE OF MINISTERS OF
LABOR

REF: STATE 221322

1. PERUVIAN DELEGATION TO FIFTH INTER-AMERICAN CONFERENCE OF
MINISTERS OF LABOR NOT YET DESIGNATED. RECENT AIR FORCE SHAKE-
UP RESULTED IN CABINET CHANGES WITH LABOR MINISTER DANTE POGGI
MORAN MOVING TO AIR MINISTRY. NEW LABOR MINISTER SWORN IN
OCTOBER 20 IS AIR FORCE MAJOR GENERAL LUIS GALINDO CHAMPAN.
LABOR MINISTRY OFFICIALS IN CHARGE OF PLANNING FOR FIFTH
CONFERENCE ASSUME THAT GALINDO WILL ATTEND, AS FORMER MINISTER
POGGI HAD PLANNED TO. REST OF DELEGATION IS LIKELY TO BE
COMPOSED OF LABOR MINISTRY DIRECTOR GENERAL FOR EMPLOYMENT
ALBERTO INSUA, PERHAPS ONE OTHER LABOR MINISTRY OFFICIAL, AN
EMPLOYER REPRESENTATIVE, AND A WORKER REPRESENTATIVE FROM ONE
OF THE MAJOR TRADE UNION CONFEDERATIONS (PERHAPS A UNION
TECHNICAL ADVISOR RATHER THAN THE SECRETARY GENERAL).

2. LABOR MINISTER GALINDO CHAPMAN WAS BORN OCTOBER 19, 1924 IN
LIMA. HE ENTERED THE AIR FORCE IN 1943 AND SPENT 2 YEARS
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EARLY IN HIS CAREER AT TRAINING SCHOOLS IN THE U.S. HE HAS

BEEN A PILOT, SQUADRON COMMENDER AND AIR GROUP COMMANDER. FROM 1968-1970 HE STUDIED AT THE INTER-AMERICAN DEFENSE COLLEGE AND SERVED ON THE INTER-AMERICAN DEFENSE BOARD. SINCE 1970 HE HAS BEEN DIRECTOR GENERAL OF CUSTOMS AND DIRECTOR OF PLANS IN THE AIR MINISTRY. GALINDO IS MARRIED TO GRIMANESA GALECIO DE GALINDO. THEY HAVE 5 CHILDREN. GALINDO IS CONSIDERED WELL DISPOSED TOWARD THE U.S.

3. DIRECTOR GENERAL FOR EMPLOYMENT INSUA IS A CAREER LABOR MINISTRY OFFICIAL WITH LONG EXPERIENCE IN THE EMPLOYMENT FIELD. HE HAS ATTENDED SEVERAL U.S. LABOR DEPARTMENT COURSES (ONE OF 10-MONTHS DURATION IN 1952-1953) UNDER THE AUSPICES OF AID OR PREDECESSOR AGENCIES. INSUA HAS BEEN A LOYAL BUREAUCRAT THROUGH SEVERAL POLITICALLY DISPARATE REGIMES. HE HAS HAD LONG, USUALLY FRIENDLY ASSOCIATIONS WITH U.S. EMBASSY AND AID OFFICIALS BUT HAS BEEN RESERVED OR COOL WHEN HE FELT THAT GOP POLICY NECESSITATED SUCH A POSTURE.

4. ALTHOUGH LABOR MINISTER GALINDO MAY FOCUS ON OTHER ISSUES, CURRENT MINISTRY PLANNING CALLS FOR PERU DELEGATION TO CONCENTRATE ON SPECIAL PROBLEMS OF WOMEN IN EMPLOYMENT. PERUVIANS ARE ALSO EXPECTED TO DISCUSS SOCIAL PROPERTY ENTERPRISES (PERU EXPERIMENT WITH "WORKER MANAGEMENT" BASED IN LARGE PART ON YUGOSLAV SYSTEM OF WORKERS COUNCILS) AS A MEANS TO GENERATE EMPLOYMENT AND ABSORB UNDER-EMPLOYED RURAL POPULATION. FORMATION OF A SOCIAL PROPERTY SECTOR IN PERU IS CONSIDERED A PRIORITY OF THE REVOLUTIONARY GOVERNMENT AND THERE IS MUCH OFFICIAL OPTIMISM REGARDING JOB CREATION POTENTIAL. MULTI-NATIONAL ENTERPRISES BY CONTRAST ARE LIKELY TO COME IN FOR HEAVY CRITICISM FROM PERUVIANS, WHO CONTENTEND MULTI-NATIONALS CREATE FEW JOBS RELATIVE TO INVESTMENT AND INTRODUCE FACTOR OF LABOR INSTABILITY.

5. NON-LABOR ISSUES WHICH DELEGATION MIGHT RAISE COULD INDEED INCLUDE PANAMA CANAL, TRADE ISSUES, AND OTHER QUESTIONS BUT THUS FAR WE HAVE NO INDICATION THAT THE PERUVIAN DELEGATION INTENDS TO RAISE NON-LABOR ISSUES.

6. U.S. DELEGATION MIGHT ENCOURAGE PERUVIANS AND THEIR ANDEAN PACT PARTNERS IN THEIR COMMITMENT TO DRAFT UNIFORM SOCIAL LIMITED OFFICIAL USE

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SECURITY REGULATIONS AND TO PROMOTE REGIONAL SKILLS TRAINING PROGRAMS. ALSO TO BE ENCOURAGED ARE THEIR EFFORTS TO RESOLVE PROBLEMS OF LABOR MIGRATION IN THE ANDEAN AREA. U.S. MIGHT AGAIN MAKE ATTEMPT TO EDUCATE PERUVIANS AND OTHERS ON POSITIVE CONTRIBUTIONS MULTI-NATIONAL CORPORATIONS CAN MAKE TOWARD TRANSFER OF TECHNOLOGY AND JOB CREATION.
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